

HEAD AND ASSISTANT ACTIVITY COACHES

Head Activity Coaches will be appointed by the Superintendent with approval from the Board.

All coaches will be paid a percentage of the base pay according to the current negotiated agreement.

Head coaches will be evaluated by the Athletic Director and Secondary Principal with seasonal summary and future recommendations given verbally and in writing within one month of the end of the appropriate athletic season. Recommendations will be made to the Superintendent by the Athletic Director and Secondary Principal. Assistance coaches will be evaluated by the appropriate head coach using the same criteria and guidelines. Junior High coaches will be evaluated by the same process as afforded Assistant Coaches. Additional job responsibilities and tasks may be found in the employee handbook.

Assistant Coaches shall be appointed by school administration with a recommendation from the Head Coach of that sport. All volunteer coaches must be approved by school administration and must be a minimum of two years removed from graduation.

All athletic coaches that are employed by the district must possess a current Nebraska Teaching Certificate or a Nebraska Special Services Coaching Certificate. In addition, all athletic coaches (Head, Assistant, and Volunteer) must receive and take part in annual training to recognize the symptoms of concussions and brain injuries and how to seek proper medical treatment when a brain injury is suspected.

Assistance coaches will be evaluated by the appropriate head coach using the criteria and guidelines developed for them. Junior High coaches will be evaluated by the same process as afforded Assistant Coaches. Additional job responsibilities and tasks may be found in the employee handbook.

Adopted- 7/16

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Revised-